

Lampiran 5

Normalitas

Kesalahan

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
kesalahan pekerja	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error	
kesalahan pekerja	Mean	3.8125	.44322	
	95% Confidence Interval for Mean	Lower Bound	2.9085	
		Upper Bound	4.7165	
	5% Trimmed Mean	3.7014		
	Median	3.5000		
	Variance	6.286		
	Std. Deviation	2.50725		
	Minimum	.00		
	Maximum	10.00		
	Range	10.00		
	Interquartile Range	3.00		
	Skewness	.593	.414	
	Kurtosis	.085	.809	

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	Df	Sig.	Statistic	df	Sig.
kesalahan pekerja	.130	32	.180	.949	32	.133

a. Lilliefors Significance Correction

Pelanggaran

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
pelanggaran pekerja	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
pelanggaran pekerja	Mean	4.1250	.49747
	95% Confidence Interval for Mean		
	Lower Bound	3.1104	
	Upper Bound	5.1396	
	5% Trimmed Mean	4.0278	
	Median	4.0000	
	Variance	7.919	
	Std. Deviation	2.81413	
	Minimum	.00	
	Maximum	10.00	
	Range	10.00	
	Interquartile Range	4.00	
	Skewness	.522	.414
Kurtosis	-.051	.809	

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	Df	Sig.	Statistic	df	Sig.
pelanggaran pekerja	.128	32	.200*	.935	32	.054

*. This is a lower bound of the true significance.

a. Lilliefors Significance Correction

Faktor lingkungan

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
faktor lingkungan	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
faktor lingkungan	Mean	21.3125	.86070
	95% Confidence Interval for Mean	Lower Bound	19.5571
		Upper Bound	23.0679
	5% Trimmed Mean	21.5833	
	Median	22.0000	
	Variance	23.706	
	Std. Deviation	4.86884	
	Minimum	8.00	
	Maximum	29.00	
	Range	21.00	
	Interquartile Range	6.75	
	Skewness	-.779	.414
	Kurtosis	1.032	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
faktor lingkungan	.123	32	.200*	.949	32	.133

*. This is a lower bound of the true significance.

a. Lilliefors Significance Correction

Faktor Manusia

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
faktor manusia	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
faktor manusia	Mean	15.4688	.72260
	95% Confidence Interval for Mean	Lower Bound	13.9950
		Upper Bound	16.9425
	5% Trimmed Mean	15.5972	
	Median	15.0000	
	Variance	16.709	
	Std. Deviation	4.08762	
	Minimum	7.00	
	Maximum	22.00	
	Range	15.00	
	Interquartile Range	5.75	
	Skewness	-.446	.414
	Kurtosis	-.552	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
faktor manusia	.138	32	.124	.955	32	.196

a. Lilliefors Significance Correction

Kondisi individu

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
kondisi individu	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
kondisi individu	Mean	4.6875	.47400
	95% Confidence Interval for Mean		
	Lower Bound	3.7208	
	Upper Bound	5.6542	
	5% Trimmed Mean	4.7639	
	Median	5.0000	
	Variance	7.190	
	Std. Deviation	2.68133	
	Minimum	.00	
	Maximum	8.00	
	Range	8.00	
	Interquartile Range	4.50	
	Skewness	-.339	.414
	Kurtosis	-.995	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
kondisi individu	.142	32	.102	.907	32	.010

a. Lilliefors Significance Correction

Pengawasan

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
pengawasan	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error	
pengawasan	Mean	15.5938	.72798	
	95% Confidence Interval for Mean	Lower Bound	14.1090	
		Upper Bound	17.0785	
	5% Trimmed Mean		15.8542	
	Median		17.0000	
	Variance		16.959	
	Std. Deviation		4.11809	
	Minimum		5.00	
	Maximum		20.00	
	Range		15.00	
	Interquartile Range		7.75	
	Skewness		-.804	.414
	Kurtosis		-.339	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
pengawasan	.196	32	.003	.882	32	.002

a. Lilliefors Significance Correction

Managemen sumberdaya

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
managemen sumberdaya	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
managemen sumberdaya	Mean	18.6875	.86886
	95% Confidence Interval for Mean		
	Lower Bound	16.9155	
	Upper Bound	20.4595	
	5% Trimmed Mean	19.0972	
	Median	18.0000	
	Variance	24.157	
	Std. Deviation	4.91500	
	Minimum	6.00	
	Maximum	24.00	
	Range	18.00	
	Interquartile Range	6.00	
	Skewness	-1.009	.414
Kurtosis	1.101	.809	

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
managemen sumberdaya	.288	32	.000	.814	32	.000

a. Lilliefors Significance Correction

Iklim organisasi

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
iklim organisasi	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
iklim organisasi	Mean	18.2500	.87183
	95% Confidence Interval for Mean	Lower Bound	16.4719
		Upper Bound	20.0281
	5% Trimmed Mean	18.4653	
	Median	19.5000	
	Variance	24.323	
	Std. Deviation	4.93179	
	Minimum	8.00	
	Maximum	25.00	
	Range	17.00	
	Interquartile Range	6.75	
	Skewness	-.742	.414
	Kurtosis	-.498	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
iklim organisasi	.149	32	.069	.912	32	.012

a. Lilliefors Significance Correction

proses organisasi

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
proses organisasi	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
proses organisasi	Mean	13.2188	.57979
	95% Confidence Interval for Mean	Lower Bound	12.0363
		Upper Bound	14.4012
	5% Trimmed Mean	13.4306	
	Median	14.0000	
	Variance	10.757	
	Std. Deviation	3.27980	
	Minimum	5.00	
	Maximum	18.00	
	Range	13.00	
	Interquartile Range	3.75	
	Skewness	-1.225	.414
	Kurtosis	1.281	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
proses organisasi	.192	32	.004	.881	32	.002

a. Lilliefors Significance Correction